## SKH LAM WOO MEMORIAL SECONDARY SCHOOL (2015-2016) Work Plan on Life Planning Education and Career Guidance Service

## **Our Direction & Objectives:**

- Adopt a whole-school approach for career and life planning education.
- Make good use of the Career and life planning grant to enhance effective implementation of school-based career and life education planning education.
- Align with developmental needs of students at different stages of growth, thus differential provision in service should be considered.
- Encourage students to make career/academic decisions in accordance with their interests, abilities and orientations.
- Promote career development of students which better prepares them for actualizing individual's potential through pursuit of their personal goals.
- Empower the students to make informed and responsible choices on their learning, occupation, career goals and other aspects of life.
- Assist students to manage and adapt to the transitions from school to work, and in long run prepares them for life-long learning.

## Our Work Plan:

	Targets	Strategies		Success Criteria		Methods of	Time	People	Allocation of the
						Evaluation	Scale	Responsible	CLP Grant
Obj	ective 1: Formulatii	ng a	Career Guidance Cur	riculum					
F1	Self-	•	"Life Skills	Students can	•	Student	Sep15	RS Dept.	Subsidy for
	Understanding &		Education"	<ul> <li>Understand the</li> </ul>		evaluation	-	PCRES	student
	Development	•	Life Education	importance of		questionnaire	Jul16	MC 2	workshops
			Program	developing oneself in	•	Teachers'			
		•	"FLY Program"	the aspects of academic,		feedback			
		•	"Flourishing Teens	interpersonal	•	Scrutiny of			
			Project"(LW Life	relationships & generic		documents			
			PAD)	skills.					
				Make a realistic self-					
				assessment of					
				achievements, qualities,					

F2	Self- Understanding & Development  Career Planning and Management	•	Life Education Workshop: Understanding Oneself "FLY Program" "Flourishing Teens Project"(LW Life PAD) "P.A.T.H.S" to Adulthood Program "Finding Your Colors of Life: NSS Subject Choices and	and abilities.  • Formulate short and medium goals by goalsetting, review, reflection & planning.  Students can  • Attend the workshop attentively.  • Develop selfunderstanding.  Students can  • Aware of their personality traits, able to set "SMART" goal.  • Understand and apply	•	Student evaluation questionnaire Teachers' feedback Scrutiny of documents  Teachers' feedback Qualitative assessment based on student	Sept15 - JUL16  Sept15 - JUL16	RS Dept. MC 2  PCRES CS MC 2	Subsidy for student workshops  Subsidy for student workshops
E4	Сомосм	•	Colors of Life: NSS Subject Choices and the Development of Career Aspirations" Workshop "Flourishing Teens Project"(LW Life PAD)	to set "SMART" goal.  Understand and apply decision making technique.  Make informed and responsible choices of NSS study.	•	assessment based on student feedback and study plan. Scrutiny of documents			
F4	Career	•	Life Education	<ul><li>Students can</li><li>Formulate medium and</li></ul>	•	Student evaluation	Jan 16	PCRES CS	Subsidy for student
F6	Exploration Engagement &		Workshop: Parent- Child Relationship,	long term goals and		questionnaire	Apr 16	Form teachers	workshops

Career Planning		Life and Death, A		career/learning targets.	•	Teachers'		
		Book Session on	•	Develop strategies for		feedback		
		「獄中書簡」		decision-making so as	•	Qualitative		
	•	Careers Education:		to become self-directing		assessment		
		Bringing Future into		in the process of careers		based on student		
		Focus (F4)		planning.		feedback and		
	•	Applied Strategic	•	Set and act their		study plan.		
		Thinking: Path to		career/learning plan	•	Form		
		Further Studies (F5)		reflectively and		Coordination		
				progressively, based on		Meeting		
				a holistic understanding	•	Scrutiny of		
				of their achievements,		documents		
				qualities, aptitudes,				
				abilities and				
				personal/career				
				aspirations.				
			•	Learn how to cope with				
				their challenges in life.				

	Targets	rgets Strategies		Success Criteria Methods of		Methods of	Time	People	Allocation of the
						Evaluation	Scale	Responsible	CLP Grant
Obj	ective 2: Linking stu	udy	opportunities and care	er choices					
F3	Career visits or	•	Provide	Students can	•	Subject Panel	Sep15	CS	Subsidy for
-	talks/		opportunities for	Build a connectedness		evaluation	-	Subject Depts.	student
F6	Faculty visits/		students to join	between their secondary		meetings	Jul16		transportation
	Subject-specific		various subject-	education and further	•	CS evaluation			

Taster Programs	specific career	study or career path.		meeting		
	visits, faculty	• Know more about the	•	Scrutiny of		
	guided tour, seminar	advancement options		documents		
	and taster programs	and career opportunities				
	or camps to explore	for their subject choices.				
	the further studies,					
	occupation options					
	opened up for their					
	particular senior					
	secondary subject					
	choices.					

	Targets		Strategies	Success Criteria		Methods of	Time	People	Allocation of the
						Evaluation	Scale	Responsible	CLP Grant
Obj	ective 3: Organizing	g sch	ool-wide Career Guid	lajor Concern 2 Fl	ourishing	g Life and Study	Paths		
F1	Focusing on Time	•	"Grasp the time"	Students can	•	Teachers'	Sep15	CS	/
	Management		Activity	• Know the importance of		feedback	-	SCT	
		•	Talk on Time	having good time	•	Student	Jan16		
			Management	management.		evaluation			
						questionnaire			
					•	CS evaluation			
						meeting			
F2	Focusing on MC	•	Talk on Emotion	Students can	•	Teachers'	Oct15	CS	/
	2: Positive		Management	Demonstrate active		feedback			
	Emotion &			participation in the talk.	•	CS evaluation			
	Engagement					meeting			

F3	Focusing on Self Understanding & Decision Making	•	Talk on NSS curriculum and subject selection Providing comprehensive information about NSS subjects in booklets. Sharing on NSS subject selection & introduction of NSS elective subjects NSS subject selection consultation session Conduct Mock Subject Selection	Stud	lents can  Know more about the NSS curriculum, Policy of Streaming and their senior secondary subject choices.  Make informed choice on their NSS electives.  Show a positive response to talks & consultation session.	•	Feedback from class teachers and students CS evaluation meeting	Oct15 - May16	CS MC2 CAS	
F4	Focusing on	•	Organize careers	Stuc	lents can	•	Student	Sep15	CS	Subsidy for career
-	Careers Planning,		talk on Careers	•	Formulate medium or		evaluation	- 1.6	PCRES	talks, student
F6	Preparation for DSE &		Planning,		long term goals and		questionnaire	Aug16	FCC MC2	workshops and
			Preparation for DSE, Local/	•	learning targets.  Know more about	•	Form teachers' feedback		MC2	transportation
	Progression Path for Senior		Overseas/Taiwan/		multiple study pathways	•	Scrutiny of			
	Secondary		study, JUPAS		at the completion of		documents			
	Graduates		strategy and		secondary schooling.		documents			
			Multiple Pathways	•	Develop career planning					
			for S6 graduates,		skills and make					
			Admission		informed choice on					
			Interview workshop		their tertiary education					
			& Mock Interview,		options/career.					

F4	Progression Path	•	ACO "University Preparation Workshop" etc. to support students in their planning on further studies/career. Invite alumni to share their life experiences and career advice in Form Morning Assemblies. Arrange campus	•	Number of students	•	Student	Sep15	CS	Subsidy for
-	for Senior		tours to various		participated.		evaluation	-	MCES	student
F6	Secondary Graduates	•	local/Taiwan universities: HKU, CUHK, etc. Encourage students to visit Information Day of various institutes. Organize Alumni Sharing Session: Invite ranging from 'fresh' to 'experienced'	•	Students demonstrate active participation in the Alumni Sharing Session. Able to help students to map out progression pathways in certain careers.	•	questionnaire Form teachers' feedback Scrutiny of documents	Jul16		transportation

	graduates to share			
	their experiences			
	with students.			

	Targets		Strategies		Success Criteria		Methods of	Time	People	Allocation of the
							Evaluation	Scale	Responsible	CLP Grant
Obj	ective 4: Facilitating	g Le	arning Experiences ab	out V	Work (Career-related Exp	erie	nces)			
F1	Career	•	Organize career	•	Number of students	•	Students'	Jan16	CS	/
-	Kaleidoscope		visits and career		participated.		performance	-	SCT	
F3			expo for junior form	•	Students can think	•	Feedback from	Apr16		
			students.		about what they really		students and			
					want to do, what		teachers			
					purpose they have and					
					setting goals basically					
					turning their dreams					
					into reality.					
F3	Career	•	CareerLive® Career	•	Students can understand	•	Student	18Apr	CS	Subsidy for
&	Exploration		Stimulation Game		the situations,		evaluation	(F3AB)	MC2	student
F5	Engagement &		by St. James		requirements and		questionnaire	22Apr		transportation
	Career Planning		Settlement		characteristics of	•	Teachers'	(F5		
					different jobs.		feedback	ABC)		
				•	Students can engage in			26Apr		
					group debriefing, in			(F3CD)		
					which they can reflect			6May		
					on their own interest,			(F5DE)		
					ability and gains, thus to					
					set up a unique goal in					

					life planning.					
F4	Career	•	Hang Seng –	•	Students can identify	•	Student	Nov15	CS	/
	Exploration		HKCSS Youth		their personal strengths		evaluation	-		
	Engagement &		Career Exploration		by exposing to the		questionnaire	Jun16		
	Career Planning		Program		operations of companies	•	Teachers'			
					in different industries.		feedback			
				•	They can gain greater					
					insight into how various					
					career opportunities					
					may align with their					
					personal interests.					
				•	Students are able to plan					
					ahead for their future					
					career.					
F4	JA Job	•	Partnership with JA,	•	Students can complete	•	Student	Sep15	CS	/
-	Shadowing		HKACMGM and		the assigned tasks and		evaluation	-		
F5	Program /		business		conduct interviews with		questionnaire	Aug16		
	HKACMGM		communities to		their workplace	•	Students' self-			
	Summer Career-		provide students job		mentors.		reflection			
	Related		shadowing	•	Able to widen students'	•	Students'			
	Experience		opportunities to go		horizon, to enable them		performance			
	Scheme		into a host company,		to explore the career		report /			
			tour a job site,		world.		Feedback from			
			"shadow" a	•	Students can develop		the organization			
			workplace mentor		positive attitude towards		concerned			
			and participate in		work and are able to					
			some real workplace		integrate their career /					

			activities to tales an		andomia agrications in					
			activities to take an		academic aspirations in					
			up-close look at the		their goals planning.					
			world of work.							
F4	JA Success Skills	•	Encourage and	•	Participants can practice	•	Student	Oct15	CS	/
-	Workshop –		recruit students to		career preparation		evaluation	-		
F6	Career		participate in JASS,		activities such as		questionnaire	Jul16		
	Development		a half-day workshop		resume writing & mock	•	Students' self-			
			that aims at helping		interviews.		reflection			
			students to develop	•	They can know more					
			job searching skills		about the essentials					
			which are necessary		steps in career planning					
			in a professional		and knowledge in					
			environment. They		looking for a job.					
			can engage with							
			business							
			professionals and							
			learn from							
			successful role							
			models.							
F4	Other CRE	•	Liaise and	•	CRE programs are	•	Student	Sep15	CS	Subsidy for
-	Learning		collaborate with		arranged with a		evaluation	-	MCES	student
F5	Activities /		alumni, competent		reasonable level of		questionnaire	Jul16		transportation;
	Programs		NGOs, business		diversity to cater for	•	Students'			Administrative
			communities and		different individual		learning			support by
			professional		needs.		reflection			Assistant Teacher
			association to	•	Number of students	•	Students'			is provided to the
			provide a range of		participated.		feedback			CGP

			quality CRE learning programs such as career visits, mentorship programs, etc. to further equip students with knowledge, skills and positive attitude towards work and integrate their career/ academic aspiration with whole person development and		Students can gain exposure; develop career aspirations, work readiness and positive work ethics.					
F4	Career	•	life-long learning.  Publish career	•	Students can get the	•	Feedback form	Jan16	CS	Subsidy for
Г4	Exploration		magazine "My		latest news about		students and	Jan 10	MC2	publication &
F6	Engagement &		Role" with Ming		career-related activities		teachers	Jan17	1,102	career website
	Career Planning		Pao Education		organized by our	•	Scrutiny of			subscription
	_		Publications		school, different		documents			-
			Limited and		programs offered by					
			subscribe career		local and overseas					
			website.		institutions, different					
					jobs in HK, and the					
					multiple pathways for					
					F6 graduates.					

	Targets		Strategies		Success Criteria		Methods of	Time	People	Allocation of the
							Evaluation	Scale	Responsible	CLP Grant
Obj	ective 5: Enabling I	ndiv	<mark>ridual Student Plannin</mark>	g thr	danc	e and self-assessme	ent			
F1	Getting to know	•	F1 Adaptation	•	Most F1 students can	•	Feedback form	Sep15	PCRES	Subsidy for
	the school		Program (Social		adapt to their school life.		students and		CS	organizing Lunch
			skills, School Rules,	•	They can build up a		teachers		CAS	Time Programs
			Time Management		sense of belonging to the	•	Scrutiny of		DS	
			& Learning style		school.		documents		GS	
			and skills)							
F1	Self-Exploration	•	Form Teacher	•	Empower students to	•	Feedback from	Sep15	MCES	Employ Teachers
-	Engagement		Periods		achieve personal		form teachers	_	CS	/ Assistant
F6					development &		and students	Jul16	GS	Teachers to
					academic betterment	•	Form		Class teachers	release the
					through a wide variety		Coordination			workload of F5-6
					of Form Teacher Periods		Meeting			form teachers,
					throughout the school	•	Scrutiny of			careers mistress
					year.		documents			and CGP
F1	Teacher-students	•	Teacher-students	•	Most students can share	•	Feedback from	Sep15	PCRES	Employ Teachers
-	Conferences		conferences will be		their goals and thoughts.		form teachers	_	FCC	/ Assistant
F6			conducted. It is	•	Let students have self-		and students	Apr16		Teachers to
			aiming at helping		awareness, reflect and	•	APASO			release the
			students to explore		plan on studies and	•	Scrutiny of			workload of F5-6
			their personal issues		academic performance,		documents			form teachers,
			in career and life		and career goals.					careers mistress
			planning.	•	Better students and					and CGP
					teacher relationship.					

F3	Careers / Aptitude assessments: Probe「我最喜愛的事業探索」		Let students understand the world of careers. Help students find out their interests and match them to careers (in board sense).	•	Students are able to think about their possible plans for the future and how they might get there. Let students make informed decisions on elective subjects in NSS.	•	Feedback from teachers and students	Jan16	CS MC2 RS Dept.	Subsidy for student account subscription
F4	Revision of NSS Study Plan	•	Students are encouraged to review their study plan and make adjustments and improvement so as to fulfill their own planning.	•	Students can make their study plan reflectively, based on a genuine understanding of their interests, abilities and skills, etc.	•	Feedback from class teachers and students	Sep15 - Jul15	CAS CS	/
F5 - F6	Student Learning Profile	•	Reflective construction of Student Learning Profile	•	Construction of Student Learning Profile in a reflective manner. Let students reflect, review and record their all-round learning experience. Enhance students' self- awareness & goal setting.	•	Review Student Learning Profile Feedback from students	Sep15 - Jul16	SAMS CS	

F5	Personal	•	"Personal Statement	•	Help students reflect &	•	Review students	Sep15	English Dept.	/
-	Statement Writing		Writing" lessons		review their learning		Personal	_	CS	
F6			conducted by		experience, academic		Statement	Jul16		
			English Department		goals, careers goals	•	Feedback from			
				•	Students can write their		teachers and			
					own personal statement		students			
					for careers and life					
					development					
F4	Career Interest	•	Conduct Career	•	Empower students to	•	Feedback from	Sep15	CS	Subsidy for
-	Inventory		Interest Inventory		have self-awareness,		students	-		student account
F6	Assessment		Assessment (Online		reflect and plan on			Jul16		subscription
	(CIIA) / Aptitudes		Version) / Profile		studies and academic					
	Tests: Profile「潛		「潛能」測試 etc.		performance, and career					
	能」測試		to assist students in		goals					
			exploring their	•	Students can make					
			career potential in		careers goals.					
			an in-depth							
			qualitative manner,							
			and provide							
			formative analysis							
			on their career							
			development needs.							
F6	Completion of	•	Provide students	•	Students can plan ahead	•	Feedback from	Sep15	CS	/
	"My Multiple		with relevant careers		for their career goals.		students	_		
	Pathways Action		information.	•	Students can make			Jul16		
	Plan''				informed career					
					decisions.					

	Targets		Strategies		Success Criteria		Methods of	Time	People	Allocation of the
						Evaluation	Scale	Responsible	CLP Grant	
Obj	ective 6: Guidance a	Counseling for individ	ual s							
F1	For students in	•	Form teachers	•	Students can share their	•	Teachers'	Sep15	Form teachers	/
-	need		counsel and follow-		goals and thoughts with		feedback	-		
F6			up on students in		form teachers.	•	Students' log	Jul16		
			need whenever	•	Better student and		sheets			
			necessary.		teacher relationship.	•	APASO			
						•	Scrutiny of			
							documents			
F1	For Less Able	•	Provide information	•	Students are able to	•	Feedback form	Sep15	CS	
-	Students		on diversified study		know various study		students, parents	-	GS	
F5			paths for students		opportunities and can		and class	Jul16	Form teachers	
			with other potential		make informed choice		teachers			
			to explore		on their further studies,	•	Scrutiny of			
			occupational		training and vocational		documents			
			choices and		education.					
			alternate study paths							
			under NAS.							
F3	For F3 students	•	Provide career	•	Students can be active,	•	Feedback form	Sep15	CS	/
	and their parents		guidance on the		informed decision-		students and	_	Form teachers	
			selection of subjects		makers.		parents	Jul16		
			in F4.							
F4	For students who	•	Help students get	•	Students are able to	•	Feedback form	Sep15	CS	/
-	wish to drop		updated information		review their study plan		students	_	Subject	
F6	elective subject		on the admission		and have clear goals.	•	Scrutiny of	Jul16	teachers	

							1		CAC	
			requirements of				documents		CAS	
			various universities/							
			associate degree or							
			higher diploma							
			courses.							
F1	For Repeaters	•	Help students ignite	•	Students are encouraged	•	Feedback form	Jul16	CS	/
-			their potentials,		to set their goals and		students, parents		GS	
F5			build up a positive		equip themselves so as		and form		Form teachers	
			self-image and set		to make continuous		teachers			
			life goals.		improvement.					
F6	Guidance on	•	Provide career	•	Students can make	•	Survey on Career	Sep15	CS	/
	Multiple		advice on JUPAS		informed choice on		Pathway of F6	-	GS	
	Pathways, DSE		program		their further studies or		Graduates.	Aug16	F6 Form	
	Results Release		prioritization		career path.				teachers	
	Day & after the		strategy or other						Senior	
	release of JUPAS		self-financed degree						teachers	
	Main Round		& sub-degree							
	Offer		programs.							
		•	Provide careers							
			guidance for the NO							
			OFFER F6							
			graduates after the							
			release of JUPAS							
			Main Round Offer							
			Results.							
			Results.							

Total CLP grant available = \$541,560

Expenses on:

- Employing Teachers and Assistant Teachers to release the workload of senior form class teachers, careers mistress and CGP = ~\$450,000
- Buying services from external organizations, transportation subsidy and subsidy made to students with financial difficulties in oversea trips related to areas concerning further studies and life planning education, etc. ~\$90000

Framev	vork of Enhancing Career & Life	Planning Guidance for SKH Lam Woo Me	morial Secondary School Students 2015-2016
<b>DIMENSIONS OF</b>		STUDY LEVELS & THE PRO	GRAM PLAN
INTERVENTION	F1-3	F4	F5 F6
Guidance and Counseling for individual students	Guidance & counseling for the repeaters and students who need career guidance on subject selection	repeaters & students who wish to drop subject or need career guidance gui	idance & counseling for the eaters, students who wish drop subject or need career dance  • Guidance & counseling for the students who need career guidance on JUPAS strategy or further studies
Enabling Individual Student Planning (Assessment → guidance → portfolio building)	<ul> <li>F1 Adaptation Program (Social skills, School Rules, Time Management &amp; Learning style and skills)         (GS, DS, CS, CAS, PCRES)</li> <li>Teacher-Student Conferences (FTs) (FC)</li> <li>Form Teacher Periods (FTs)</li> <li>Probe「我最喜愛的事業探索」(CS, MC2, RS Dept)</li> </ul>	<ul> <li>Teacher-Student Conferences         (FTs) (FC)</li> <li>Form Teacher Periods (FTs)</li> <li>Revision of NSS Study Plan</li> <li>Teacher Periods (FTs)</li> <li>Form Teacher Periods (FTs)</li> <li>Teacher Periods (FTs)</li> <li>Form Teacher Periods (FTs)</li> </ul>	<ul> <li>Career Interest Inventory</li> <li>Teacher-Student Conferences</li> <li>(FTs) (FC)</li> <li>Teacher Periods (FTs)</li> <li>Reflective construction of ident Learning Profile ersonal Statement Writing</li> <li>Sens (English Department)</li> <li>Career Interest Inventory</li> <li>Teacher-Student Conferences</li> <li>(FTs) (FC)</li> <li>Reflective construction of Student Learning Profile</li> <li>"Personal Statement Writing" lessons (English Department)</li> <li>Completion of "My Multiple Pathways Action Plan"</li> </ul>
Facilitating Learning Experiences about Work	<ul> <li>Career visits</li> <li>Mentorship Programs</li> <li>Community Service</li> <li>CareerLive® Career Stimulation Game</li> </ul>	<ul> <li>Mentorship Programs</li> <li>Community Service</li> <li>Professional/Business         <ul> <li>Partnership Programs</li> <li>Hang Seng – HKCSS Youth</li></ul></li></ul>	<ul> <li>Career visits</li> <li>Target Law Program</li> <li>Summer Career-Related</li> <li>Experience Scheme</li> <li>JA Success Skills Workshop</li> <li>Publish career magazine "My</li> <li>Role" and subscribe career</li> <li>Website</li> </ul>

Stimulation Game

DIMENSIONS OF		STUDY LEVELS & T	THE PROGRAM PLAN	
INTERVENTION	F1-3	F4	F5	F6
Organizing school-wide Career Guidance Activities align with School Major Concern 2 and Study Paths	<ul> <li>Talk on Time Management</li> <li>Talk on Flourishing Life</li> <li>Talk on NSS curriculum and subject selection</li> <li>Sharing on NSS subject selection &amp; introduction of NSS elective subjects</li> <li>NSS subject selection consultation session</li> <li>Conduct Mock Subject Selection (CAS)</li> </ul>	<ul> <li>Talk on Careers Planning</li> <li>Alumni Sharing Sessions</li> <li>Visiting Info Day of local / Taiwan universities &amp; Career Expo</li> <li>Visiting Local / Taiwan universities : HKU, CUHK, etc (MCES &amp; CS)</li> <li>Talk on Local / Overseas / Taiwan / China study</li> <li>University Taster Programs or Camps</li> </ul>	<ul> <li>Talk on Preparation for DSE</li> <li>Alumni Sharing Sessions</li> <li>Visiting Info Day of local /         Taiwan universities &amp; Career         Expo</li> <li>Visiting Local / Taiwan         universities : HKU, CUHK,         HKBU, HSMC, etc (MCES &amp;         CS)</li> <li>Talk on Local / Overseas /         Taiwan / China study</li> <li>University Taster Programs or         Camps</li> </ul>	<ul> <li>Talk on JUPAS and Multiple Pathways for F6 graduates &amp; parents</li> <li>JUPAS Online Registration workshop</li> <li>Talk on E-APP and Alumni Sharing</li> <li>Interview Skills workshop and Mock Interview</li> <li>Alumni Sharing Sessions</li> <li>Talk on Planning for the release of HKDSE Results</li> </ul>
Linking study opportunities and career choices	Connection of subjects and occupational choices		nts to join various subject-specific caree explore the further studies, occupation s.	
Formulating a Career & Life Planning Guidance Curriculum	<ul> <li>"Flourishing Teens Project" (LW Life PAD)(F1-F3)(MC2)</li> <li>F1 "Life Skills Education" (RS Dept.)</li> <li>"FLY" Program(F1-F2) (PCRES)</li> <li>"P.A.T.H.S" to Adulthood Life Education (PCRES) (F3)</li> <li>"Finding Your Colors of Life: NSS Subject Choices and the Development of Career Aspirations" (F3)</li> </ul>	<ul> <li>Life Education (PCRES)</li> <li>Careers Education: Bringing Future into Focus</li> </ul>	<ul> <li>Life Education (PCRES)</li> <li>Applied Strategic Thinking: Path to Further Studies</li> </ul>	Life Education (PCRES)

Reference: Education Bureau (2011), Recommendations on Career Guidance for Secondary Schools under New Academic Structure, Hong Kong, China.